



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

January 16, 2022

DIVISION MEMORANDUM

No. 22, s. 2022

LAUNCHING OF PROJECT REAL 4.0 (REVITALIZED EFFICIENT AND ACCOUNTABLE LEADERSHIP) AND JOURNEY OF HOPE 2.0 (HARNESSING OPPORTUNITIES FOR PEAK PERFORMANCE AND ENABLING LEADERSHIP)

TO : Assistant Schools Division Superintendent
Chiefs, CID and SGOD
SDO Section Heads
Public Schools District Supervisor concerned
Elementary and Secondary School Heads concerned
Technical Working Group
All Others Concerned

1. The Department of Education (DepEd) Schools Division Office of Sorsogon Province, will launch its Division Flagship Program **Project REAL 4.0 (Revitalized Efficient and Accountable Leadership) and the Journey of HOPE 2.0 (Harnessing Opportunities for Peak Performance and Enabling Leadership)** to be held on January 20, 2022 during the Culminating Activity of Project REAL 3.0 and Journey of HOPE at Sorsogon Cultural Center for the Arts, Cabid an Sorsogon City.
2. The official list of participants for Project REAL 4.0 and Journey of HOPE 2.0 is hereto attached in Enclosure No. 1 of this Division Memorandum.
3. The identified school heads are requested to attend the Part I Culminating Lecture 8:00 – 11:00 in the morning and Part II Graduation Ceremony 2:00-4:00 in the afternoon and advised to wear Sunday dress.
4. Travel and meal expenses of the school heads shall be charged against their school MOOE and are subject to the usual accounting and auditing rules and regulations.
5. This **Memorandum** serves as **Travel Order**.
6. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent





Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

LIST OF PARTICIPANTS OF PROJECT REAL 4.0

(Revitalized, Efficient, and Accountable Leadership)

and THE JOURNEY OF HOPE 2.0

(Harnessing Opportunities for Peak Performance and Enabling Leadership)

NAME	POSITION TITLE	NAME OF SCHOOL	DISTRICT
1. Shirley B. Warde	Head Teacher III	Gogon ES	Donsol East I
2. Daniel A. Salvador	Head Teacher II	San Antonio ES	Donsol East I
3. Daryll R. Orenciada	Head Teacher III	DVHS Gogon Annex	Donsol East I
4. Domingo A. Lopera Jr.	Principal I	Tingdol IS	Donsol East I
5. Rafael P. Sena	Principal I	Ogod ES (Central School)	Donsol East II
6. Arnaldo B. Muncal	Head Teacher II	Banban ES	Donsol East II
7. Daryl B. Azares	Head Teacher I	Bayawas ES	Donsol East II
8. Lalaine M. Cadag	TIC	Cristo ES	Donsol East II
9. Rodel S. Palles	TIC	De Vera ES	Donsol East II
10. Rossane C. Badrina	Head Teacher I	Gura ES	Donsol East II
11. Roel P. Avendano	Head Teacher I	San Vicente ES	Donsol East II
12. Robelyn B. Belbes	Principal I	Sevilla ES	Donsol East II
13. Manuel M. Cadag	Head Teacher I	Bandi ES	Donsol West II
14. Rene C. Barola	Principal I	Donsol West CS	Donsol West I
15. Annie C. Ayson	Head Teacher I	San Jose ES	Donsol West I
16. Walter M. Belbes	Head Teacher III	Tagbac ES	Donsol West I
17. Ely M. Cadag	Head Teacher III	San Francisco ES	Donsol West II
18. Nessie C. De Ocampo	Principal II	Banuyo ES	Pilar I
19. Adrienne D. Sarias	TIC	Guiron Elementary School	Pilar I
20. Ermie D. Contreras	Principal II	Inapugan Elementary School	Pilar I
21. Julius A. Ranoco	TIC	Marifosque ES	Pilar I
22. Arvin L. Macabuhay	Principal I	San Antonio ES	Pilar I
23. Rose Ann M. Navarro	Head Teacher III	Millabas Elementary School	Pilar II
24. Dennis M. Majadillas	Principal I	Abucay Elementary School	Pilar II
25. Wilma M. Navia	Principal I	Cabiguan Elementary School	Pilar II
26. Carolyn M. Carrasco	Principal I	Naspi Elementary School	Pilar II
27. John Mark L. Del Ayre	Head Teacher III	Cagdongon Elementary School	Pilar II
28. Agnes B. Loseriaga	Head Teacher III	Bulabog Elementary School	Pilar III
29. Marvin James L. Robles	Principal I	Esperanza Integrated School	Pilar III
30. Jhonel H. Literal	TIC	Pangpang Elementary School	Pilar III
31. Ricky E. Espineda	Principal I	Bagacay Elementary School	Gubat North
32. Jesant Escobar	Head Teacher III	Beriran ES	Gubat North
33. Allan G. Demdam	School Principal I	Carriedo ES	Gubat North
34. Maribel B. Daradar	TIC	San Ignacio ES	Gubat North
35. Marlon E. Panuga	Head Teacher III	Dita ES	Gubat North



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700
 Landline: (056) 211-6461
 Email: sorsogon@deped.gov.ph
 Website: deped.sorsogon.com.ph



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

36. Catherine J. Escarcha	Head Teacher I	Nato ES	Gubat North
37. Raul F. Maraño	Head Teacher I	Patag ES	Gubat North
38. Juvilyn M. Red	Principal II	Gubat South Central School	Gubat South
39. Mary Ann P. Ereño	Head Teacher II	Togawe ES	Gubat South
40. Joselito E. Estiller	Principal I	Bentuco ES	Gubat South
41. Alejandro F. Bruño	Head Teacher III	Rizal ES	Gubat South
42. Adonis G. Nuñez	Head Teacher I	Bongsaran ES	Gubat South
43. Alvin E. Codon	TIC	Naagtan ES	Gubat South
44. Emma L. Gabion	Principal II	Tabi ES	Gubat South
45. Paterna R. Estabaya	Head Teacher III	Union ES	Gubat South
46. Juvy F. Garduque	Principal I	Rizal National High School	Gubat South
47. Catherine D. Manallo	Head Teacher I	Alegria IS	Barcelona
48. Cheryl L. Mendizabal	Principal II	Buhang ES	Bulusan
49. Albert F. Escota	TIC	San Isidro ES	Bulusan
50. Noel M. Diño	Head Teacher III	Tinampo ES	Bulusan
51. Rosalie F. Gabion	TIC	Alig-Igan Elementary School	Sta. Magdalena
52. Edwin L. Frencillo	Head Teacher II	Bilaoyon Elementary School	Sta. Magdalena
53. Mary Joy G. Bayting	Head Teacher II	Salvacion Elementary School	Sta. Magdalena
54. Ronilo L. Godilo	Head Teacher III	Inararan ES	Bulan I
55. Roque M. Gepiga	Principal III	Bulan North CS-A	Bulan I
56. Eden G. Panelo	Head Teacher III	Danao ES	Bulan I
57. Perfecto P. Hona Jr.	Head Teacher II	Namo ES	Bulan I
58. Glendo C. Claudio	Principal I	San Francisco NHS	Bulan I
59. Cyril G. Palacio	Principal I	G. Del Pilar ES	Bulan II
60. Marlon L. Tejada	Head Teacher III	Fabrica Elementary School	Bulan II
61. Unica G. Instrélla	TIC	Padre Diaz Elementary School	Bulan II
62. Arturo G. Santiago	Head Teacher I	San Ramon Elementary School	Bulan II
63. Christopher P. Sancho	Head Teacher I	Abad Santos ES	Bulan III
64. Ruel B. Gracela	Head Teacher I	CALPI IS	Bulan III
65. Acheron M. De Jesus	Principal III	San Juan Bag-O High School	Bulan III
66. Plaridel G. Francisco	ESP-I	Alberto De Castro ES	Bulan IV
67. Darwin L. Gersalia	ESHT-III	Marinab IS	Bulan IV
68. Jose Francisco G. Arribas	Esp-II	Otavi ES	Bulan IV
69. Emil A. Agnote	ESHT-III	Quezon ES	Bulan IV
70. Maria Linda D. Golimlim	Esp-I	San Rafael Es	Bulan IV
71. Ryan D. Desabayla	SSHT-II	F.G. Glua National HS	Bulan IV
72. Aaron G. Gimpao	SSP-I	V. B Boncan NHS	Bulan IV
73. Janette B. Buban	Principal I	Anog ES	Juban
74. Randy H. Huerto	Principal I	Taboc ES	Juban
75. Bobby M. Buban	Head Teacher II	Sipaya ES	Juban
76. Medy A. Paga	Head Teacher II	Sabluyan ES	Juban
77. Linda F. Marfil	TIC	RP Tabuena ES	Juban
78. Rolito M. Gumal	TIC	Grefalda ES	Juban
79. Michelle E. Bandola	Head Teacher II	Maalo ES	Juban
80. Jolan L. Dellomas	Principal II	Sabluyan NHS	Juban



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700
 Landline: (056) 211-6461
 Email: sorsogon@deped.gov.ph
 Website: depedsorsogon.com.ph



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

81. Benhur P. Camacho	Principal I	Behia ES	Magallanes North
82. Lilian L. Hongo	Head Teacher III	Pili ES	Magallanes North
83. Ma. Jinky G. Burton	TIC	Cagbolo NVHS	Magallanes North
84. Nicky H. Del Valle	Head Teacher I	Pili NhS	Magallanes North
85. Aljon B. Camacho	TIC	Bartolome G. Lee Sr. IS	Magallanes South
86. Sancho N. Añonuevo	Principal I	Pawik Integrated	Magallanes South
87. Rayno H. Lucenano	Head Teacher II	Biton ES	Magallanes South
88. Nanette D. Rosare	TIC	Salvacion ES	Magallanes South
89. Rowell A. Dichoso	Principal I	Minanticaan ES	Castilla East
90. Arnel F. Dawani	TIC	Bagong Sirang NHS	Castilla East
91. Jolina Rose L. Huab	TIC	Cabucaran ES	Castilla South
92. Efraem P. Mendez	TIC	Loreto ES	Castilla South
93. Mary Grace B. Naño	TIC	Tomalaytay ES	Castilla South
94. Mila D. Despuig	Principal I	Gogon ES	Prieto Diaz
95. Alma B. Fernando	Principal II	Prieto Diaz Central School	Prieto Diaz
96. Geneath V. Dones	Principal I	San Fernando ES	Prieto Diaz
97. Joselito A. Halcon	Head Teacher III	Banawang ES	Casiguran
98. Ramir H. Espedillon	Head Teacher I	Cagdawat ES	Casiguran
99. Jason C. Hagad	ESHT-I	Casay ES	Casiguran
100. Ruel H. Borres	Head Teacher III	San Juan ES	Casiguran
101. Arturo H. Hicarte	School Principal I	San Pasual ES	Casiguran
102. Arnel David E. Duka	Principal I	San Juan NHS	Casiguran
103. Christian F. Gatun	TIC	Vicente Dorotan Sr. ES	Matnog I
104. Jenny B. Balona	TIC	Culasi NHS	Matnog I
105. Elisa B. Guardian	Principal I	Bolo ES	Matnog II
106. Jean C. Molarto	Principal I	Coron-Coron ES	Matnog II
107. Marvin G. Demorin	Principal I	Pawa ES	Matnog II
108. Ronnie B. Garduque	Head Teacher II	Sua Elementary School	Matnog II
109. John Mark E. Patricio	Head Teacher I	Tugas Elementary School	Matnog II
110. Maria Ines P. Galon	Principal I	Benedicto F. Gabito ES	Irosin I
111. Andrea E. Glipo	Principal I	Lian ES	Irosin I
112. Roger P. Ariate	Principal III	Gallanosa NHS	Irosin II



Balogo Sports Complex, Balogo, Sorsogon City, Sorsogon 4700
 Landline: (056) 211-6461
 Email: sorsogon@deped.gov.ph
 Website: depedsorsogon.com.ph