



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

ADVISORY
(December 02, 2025)

**SCHEDULE OF COMPARATIVE ASSESSMENT AND TEACHERS' DEMONSTRATION
OF CLASSROOM OBSERVABLE INDICATORS (COI) AND NON-CLASSROOM
OBSERVABLE INDICATORS (NCOI) FOR TEACHER II AND III (SHS) POSITIONS**
(Division Memorandum No. 237 and 320 s. 2025)

TO: The Division HRMPSB
HRMPSB Secretariat
Public School District Supervisors
All Qualified Applicants
All Others Concerned

1. This Office would like to inform qualified applicants of the conduct of **COMPARATIVE ASSESSMENT AND TEACHERS' DEMONSTRATION OF CLASSROOM OBSERVABLE INDICATORS (COI) AND NON-CLASSROOM OBSERVABLE INDICATORS (NCOI) FOR TEACHER II AND TEACHER (SENIOR HIGH SCHOOL) POSITIONS** through the conduct of classroom observation using the Classroom Observation Tool (COT) focusing on the COT Rubric Level and demonstration of Non-Classroom Observable Indicators (NCOI) as enunciated in Department Order No. 20 s. 2024, to wit:

DM No.	SCHOOL/POSITION	DATE AND TIME	PLACE
320	T2 (SHS)	December 03, 2025 08:00 AM to 12 NN	Casiguran Technical Vocational School (CTVS)
	T3 (SHS)		
237	T2 (SHS)		
	T3 (SHS)		

2. The following personnel are hereby designated as **SUB-COMMITTEE MEMBERS** during the conduct of classroom observation taking into consideration their understanding and knowledge of the PPST COIs, the recruitment and selection process and the specific protocols on the conduct of classroom observations.

TEAM 1	MARIANNE ARINES BRAINE BULANON
TEAM 2	ANNIE BAYLON MARIFE HUGO
TEAM 3	LILIA ZITA PURA SHARON PALACIO
TEAM 4	MARITES JESALVA DOMINGO LOPERA
TEAM 5	JUVILYN RED ABET BALDILLO
TEAM 6	NICOLAS FRILLES MICHAEL DOMANAIS
TEAM 7	LENY CODON HAZEL GARIDO
TEAM 8	LIBERTINE JOY BALDILLO MARY ANN ASCANO



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TEAM 9	GLORIA REYMUNDO JOSE PEPITO RESTOLES
TEAM 10	ELVIS PALLES TERESITA FRILLES

- The classroom observation shall be done in an actual classroom setting with learners. The qualified applicants must submit a copy of their **lesson plan and instructional materials based on the identified indicators for the position applied for**, for review and reference of observers before the conduct of the classroom observation.
- Additionally, the demonstration of Non-Classroom Observable Indicators (NCOI) shall also be assessed after the conduct of the classroom demonstration. Qualified applicants must bring copies of their submitted **RMPS Portfolio and other Means of Verification (MOV)s**.
- Moreover, qualified applicants shall be asked to exhibit each of the NCOIs by writing down annotations to the presented/submitted artifacts/MOVs from their RPMS portfolio narrating how the MOVs facilitated the achievement of the NCOIs through the **Portfolio Annotations Form** which shall be accomplished on the spot.
- All qualified applicants are expected to report to Casiguran Technical Vocational School Gymnasium (CTVS) on **December 03, 2025 (Monday) before 08:00 AM**
- Furthermore, applicants who application status is for updating of points from previous assessment are no longer required to attend the abovementioned comparative assessment – they are however advised to await further announcements regarding the position.
- Expenses of the HRMPSB, HRMPSB Secretariat, Sub-committee Members and other Division Officer Personnel relevant to the conduct of this activity shall be charged to the Division MOOE/Local Funds/School MOOE subject to the usual accounting and auditing rules. This shall also serve as an approved **Travel Order**.
- For the guidance of all concerned.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent
