



Republic of the Philippines
Department of Education
Region V
SCHOOLS DIVISION OF SORSOGON

November 28, 2025

DIVISION MEMORANDUM
No. 365, s. 2025

**PROJECT REAL 3.0 (REVITALIZED EFFICIENT AND ACCOUNTABLE LEADERSHIP)
AND JOURNEY OF HOPE (HARNESSING OPPORTUNITIES FOR PEAK
PERFORMANCE AND ENABLING LEADERSHIP)
MODULE 14 – GRADUATION**

TO : Assistant Schools Division Superintendent
Chiefs, CID and SGOD
SDO Section Heads
Public Schools District Supervisor concerned
Elementary and Secondary School Heads concerned
Technical Working Group
All Others Concerned

1. The Department of Education (DepEd) Schools Division Office of Sorsogon Province, announces the schedule of Module 14 – Graduation of its flagship program **Project REAL 3.0 (Revitalized Efficient and Accountable Leadership) and the Journey of HOPE (Harnessing Opportunities for Peak Performance and Enabling Leadership)** to be held on January 16, 2026 at the venue to be announced later.
2. To complete the Modules 1-14 of this program as requirement for graduation, the remaining module on ICT, Evaluation on the different modules and Project REAL 3.0 participants Re-Entry Action Plan (REAP), will be conducted on December 11, 2025, 8:00 in the morning to 5:00 in the afternoon at the Bulwagan ng Karunungan.
3. The Project REAL 3.0 participants are advised to wear Filipiniana during the closing activity.
4. The participants in this training are hereto attached in Enclosure No. 1 of this Division Memorandum.
5. The Program Management Team and the Technical Working Group shall meet for Planning and Coordination on December 11, 2025 at the Bulwagan ng Karunungan at 4 o'clock in the afternoon.
6. Expenses shall be charged against Division MOOE while travel expenses of the school heads shall be charged against their school MOOE. All expenses are subject to the usual accounting and auditing rules and regulations.
7. This **Memorandum** serves as **Travel Order**.
8. For information and guidance.


JOSE L. DONCILLO, CESO V
Schools Division Superintendent



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EXECUTIVE COMMITTEE/PROGRAM MANAGEMENT TEAM

JOSE L. DONCILLO	SCHOOLS DIVISION SUPERINTENDENT
CHERYLL V. BERMUDO	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
GINA Q. TAROG	CID CHIEF
JOHN REY J. PEREZ	SGOD CHIEF
VALENTINA E. HUGO	BUDGET OFFICER
PAUL ANDY D. DEBLOIS	ACCOUNTANT
RICA D. ESPIGOL	CASHIER
ALLANA ERICA CORTEZ	HRMO
TECHNICAL WORKING GROUP	
ELVIE J. FIGUEROA	CHAIRMAN
MARIBEL P. DARADAR	CO- CHAIRMAN
VENUS MATUBA	VENUE PREPARATION
ROSWELL T. TORRES	VENUE PREPARATION
EDGAR MEJIA	VENUE PREPARATION
JAY MEDES	VENUE PREPARATION
ROMAN J. JEBULAN	PPT/SLIDE DECK PREPARATION
JOHN HIDEA	ICT/PPT SUPPORT/SOUND SYSTEM
MICHAEL G. DOMANAIS	PROGRAM/INVITATION
ALYSSA NICOLA J. BEJERANO	REGISTRATION/ATTENDANCE
JOHN WELFIRE B. CASLLA	REGISTRATION/ATTENDANCE/DOCUMENTER
FRANCIS ROY CADAG	CERTIFICATES/APPEARANCES
MA. PATRICIA D. MARTIRES	GERTIFICATES/ APPEARANCES
NURSE 1	MEDICAL
NURSE 2	MEDICAL
OSDS PERSONNEL	SUPPORT STAFF



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Enclosure No. ____ to Division Memorandum No. ____ s. 2025

PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 1)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1.	LITO ALCANTARA	HTIII	TUBA E/S
2.	NORMA V. AREVALO	HT1	TONGDOL IS
3.	SEAN M. ARGOTE	P1	LUNGIB NHS
4.	EUTEQUIO ARIAS	PII SDO Coord.	SDO
5.	MARIANNE ARINES	PSDS	SDO COORDINATOR
6.	MARY ANN ASCAÑO	P1	BINANUAHAN E/S
7.	ALBERT BALDILLO	P1I	SAN JUAN E/S
8.	CRISTITO B. BERJA	T1/TIC	MISALAY E/S
9.	CAROLYN M. CARRASCO	PI	NASPI E/S
10.	CYRILL E. DEL VALLE	P1	MAGALLANES NVHS
11.	ELIAKIM DELOVINO	HTIII	CAWAYAN E/S
12.	ROMMEL N. DIESTA	ASPII	JUBAN NHS
13.	MICHAEL G. DOMANAIS	P1	TRECE MARTIRES E/S
14.	AIREENE MAE ELLI	TIII/TIC	GUIRON E/S
15.	LEONISA ENOLVA	PII-SDO COOR	SDO
16.	RHEA A. FELICIANO	P1	DONSOL C/S – EAST
17.	NICOLAS FREO	P1-OIC PSDS	PRIETO DIAZ
18.	TERESITA M. FRILLES	TIII/TIC	CAGDAGAT E/S
19.	RONALDO GABAY JR.	TI/TIC	PANDAN E/S
20.	SHIERYL GUARTE	PII	PILAR I CS
21.	JANE F. JERAO	ESPII	SALVACION E/S
22.	MARITES JESALVA	PII-OIC PSDS	CASTILLA WEST
23.	AMADEO LAGUDA	PIII	BARCELONA NHS
24.	ERMA A. LESANO	TIII/TIC	LA UNION E/S
25.	GLENDA H. LLABRES	HTIII	SAN VICENTE E/S
26.	JOSEPH LLEVA	TIC	SAN ROQUE E/S
27.	CHERRY LUCES	P1	CALONGAY E/S
28.	ROWENA G. MANCION	PIII/OIC PSDS	BULAN III
29.	VENUS G. MATUBA	PSDS	JUBAN DISTRICT
30.	JOSEPHINE EBUENGA	PIII	SDO-CID
31.	GEMMA A. NARON	HTIII	POCTOL E/S
32.	ROSE ANN M. NAVARRO	TIII/TIC	LEONA E/S
33.	CARMEN NOTARIO	P1	RAWIS E/S
34.	ELOISA M. ONG	HTI	INLAGADIAN E/S
35.	ELVIS PALLES	P2	VINISITAHAN E/S
36.	KRISTOFFER R. PURA	P1	IROSIN NORTH NHS
37.	TERESA G. QUIRONA	HT1	CATAMLANGAN E/S
38.	JANE C. TAD-O	HTII	SAN JOSE E/S
39.	FRANZHEL T. RAZO	P1	DONSOL EAST CS
40.	JOSE PEPITO A. RESTOLES	HT1	SAN JOSE E/S
41.	LIZA REVERENTE	HT2	TINAGO E/S
42.	JANET H. SAMSON	P1	PAWIK IS
43.	ADAM A. SY	HTII	SAN ISIDRO IS



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44.	ISIDRO D. ARELLANO	HTI	CASAY E/S
45.	MA. VICTORIA P. CABATE	PI	SOGOY E/S
46.	LIBERTINE JOY G. BALDILLO	PSDS	SDO-CID
47.	KRISTINE O. DOMASIAN	TIC	QUIDOLOG E/S
48.	RUEL T. ENCINARES	MT 1/TIC	BUGTONG E/S
49.	MARETHA A. HIMOR	MTII/TIC	BANAWANG E/S
50.	ARNEL B. AYCARD	SPI	SAN ANTONIO E/S
51.	LENIE O. VILLA	HT3	COLAMBIS E/S



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PROJECT REAL 3.0 LIST OF PARTICIPANTS (CLASS 2)

	NAME	POSITION	SCHOOL OF ASSIGNMENT
1	JOHNERK EVASCO	SPIII	SDO-DIV. COOR.
2	VIVIAN ABEJURO		
3	HILDA E. AGUILA	TII/TIC	NAZARENO E/S
4	MA. LUISA AREVALO	ASPII	GIMAGAAN NHS
5	GERRY G. ARROGANTE	ESHTI	BLISS E/S
6	JONEL E. BUERGO	MT1/TIC	TOGAWE E/S
7	BRAIN BULANON	P1	J. JUBAN C/S
8	GENEROSO D. CAYETANO	HT1	TAMPI E/S
9	RUBY CEDEÑO	PII	MAGALLANES NHS
10	SONIA M. CEDEÑO	HTII	ALIN E/S
11	LENY E. CODON	P1	BULACAO E/S
12	CHARLIE D. DESABAYLA	TIII/TIC	CAGBOLO NHS
13	CRISTINA DEDASE	PII	CASINI E/S
14	IMELDA DINO	PIII	Barcelona NCHS
15	DOMINGO H. ESCALDERON	ESPI	ESCUALA E/S
16	NOEL ESCARIO	TIII/TIC	SAN JUAN E/S
17	GASPAR D. ESCOTE	HTII	CATANUSAN E/S
18	ALELI F. ESPINEDA	PI	BONGSARAN E/S
19	SHIRLEY L. ESTADOLA	HTII	NAAGTAN E/S
20	CRISTINA ESTREMADURA	TIII/TIC	CATANAGAN E/S
21	RAMON P. ESTUR	PIII	CASIGURAN TVS
22	ANNIE B. BAYLON	PSDS	BULAN II
23	DARIA P. FUNGO	ESPI	STA MAGDALENA CS
24	MARILOU E. GABARDA	HTIII	BANUANG GURANG NHS
25	DENNIS D. GAMIS	TIII/TIC	CELSE FNHS
26	DENVER GERERO JR.	TIII/TIC	TEON HEN SO NHS
28	FLORANTE GIPIT	HTIII	OBRERO E/S
29	MARIVIC J. GRAGAS	P1	CARRIEDO E/S
30	JUNEL C. GUANTERO	ASPII	CASIGURAN TVS
31	LORENZO G. HATE	MT1/TIC	TABON-TABON E/S
32	ARLENE HUERTO	P2	SAN RAFAEL IS
33	MARIFE G. HUGO	P1	SAN FRANCISCO ES
34	RUSSEL LAGATA	HT1	CARUHAYON E/S
35	ELMO B. LINZO	PII/OIC-PSDS	IROSIN
36	ROMEO LLONA	TIII/TIC	SAN ROQUE NHS
37	CHRISTY R. MAGCAYAN	ESPI	ALBERTO DE CASTRO Es
38	MARIVIC A. AÑONUEVO	ASPII	GALLANOSA NHS
39	EDGAR G. MEJIA	ASPII	PATAG IS
40	KAREEN O. MERCADO	P1	MONBON E/S
41	RANIL F. MILLARES	HTI	JUPI NHS
42	EVANGELINE B. METEORO	P1	DANAO NHS
43	EDMON S. MORATA	ESPI	BULAN CENTRAL E/S
44	VICENTE NOCOS	PSDS	BULAN
45	SHARON PALACIO	HT	JAMORAWON E/S



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46	LYDIA SOSITO	P2	PILAR II CENTRAL
47	ALLAN R. TAROY	ESPI	CASIGURAN CS
49	ROSELLE G. TALABUCON	ASPII	DONSOL VHS
50	JOSE L. TRIÑANES JR.	ESHTIII	BADANG E/S
51	VILMA D. CHAVARIA	HT II	MACABARI E/S
52	JOCELYN L. AYCARDIO	HTIII	TIGBAO E/S
53	JOFFRE A. MIRANDILLA	PIII	PRINCIPAL III/DIV. COOR



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